Thad Huguley

IAEM Director of Government Affairs

Speaker Bio:

Thad Huguley is the Director of Government Affairs for the International Association of Emergency Managers, an advocacy organization for the profession of emergency management.

Huguley worked as a Congressional staffer and campaign operative for 15 years. He began his career as a legislative assistant for U.S. Senator Howell Heflin of Alabama. After Heflin retired from the Senate, he served U.S. Congressman Vic Snyder of Arkansas as his Legislative Director and Campaign Manager. From 1999 to 2006, he served as Chief of Staff and directed the re-election campaigns of U.S. Congressman Marion Berry of Arkansas.

In 2006, he founded Huguley LLC, a public affairs and government relations practice with expertise in managing coalitions, Congressional process, navigating Executive branch bureaucracy, and public policy advocacy. The roster of past and current clients at Huguley LLC includes big corporations, small businesses, advocacy groups, and non-profit organizations.

A native of Lanett, Alabama, Huguley graduated from the University of Alabama, and he earned a Master's Degree in American History from American University in Washington, DC.

Presentation:

FEMA, Congress, and the Future of Emergency Management Policy

In the wake of the 2026 midterm elections, Washington's shifting political landscape raises important questions about the path forward for emergency management policy. Join IAEM Director of Government Affairs Thad Huguley, IAEM President Josh Morton, NEMA Director of Government Affairs Matt Cowles, and longtime emergency management policy expert Mike Herman for a candid discussion about the future of FEMA, congressional efforts to reform federal disaster policy, and the challenges and opportunities facing the emergency management community. Drawing on decades of experience navigating federal

policy, the panelists will offer insights into the political and legislative landscape, what lies ahead, and how emergency managers can help shape the future of the profession.